Pathway to Farm Ownership

FORMALIZED APPRENTICESHIP

- 4000 hours of on the job training - Guided by the job book
- 288 hours related instruction
  - UW SBDLF-Grazing Seminar
  - NWTC - Soils
  - NTC - Dairy Nutrition
    - Milk Quality
    - Dairy Health
  - Holistic Management
Pathway to Farm Transfer

Average age of Farmers is 55

- What are their options to exiting the industry?
- How many would like their farm to continue as a working farm?

*Investment models
Outcome: Apprentice

- Ability to develop skills to own or operate a grazing dairy
  - Networked with dairy industry
  - Develop abilities and access opportunities to:
    - Earn equity in cattle
    - Purchase a farm
    - Transition into a dairy
    - Manage a Grazing Dairy

*FSA educational provider*
Outcome: Master

- Candidates that are trained and are able to take over their farms

- Trained managers for their farm or a second farm

- Financial models and support programs to assist

- Investors that are willing to purchase the farms and rent to the apprentices
Outcomes

Economics:
- More small business, Independent Land Ownership, Vibrant rural communities

Environment:
- Production systems using managed grazing